

**LOS ANGELES UNIFIED SCHOOL DISTRICT AND UNITED TEACHERS LOS ANGELES SIDELETTER
FOR THE SUBSTITUTE RESIDENCY PROGRAM**

January 26, 2023

This Sideletter is to memorialize that the Los Angeles Unified School District (District) and United Teachers Los Angeles (UTLA) have agreed to provide a Substitute Residency Program. Based on District and programmatic needs, the District may at its discretion initiate a Residency Substitute Program. This Program allows substitutes to serve in schools designated by the District in a daily capacity for the entire school year.

Resident Substitutes are assigned to the same school and serve as the first substitute of the day and provide support to classrooms at the discretion of the site administrator. Substitute employees wishing to become Resident Substitutes will complete an interest survey indicating their preferred region. The Substitute Division will assign Resident Substitutes to schools. The employees selected shall receive the Substitute Residency rate of \$249.91 per day/\$41.65 per hour. Substitute employees participating in the Resident Substitute Program may accept Extended Rate assignments at their Residency school and may return to the Substitute Residency Rate at the conclusion of their Extended Rate assignment.

The District shall solicit substitutes to participate in the program, but may reasonably limit the number so that participants can expect to be assigned each day of their availability except under unusual circumstances such as pupil-free days. The District may discontinue the Residency Program at its discretion.

This is a non-precedent setting agreement effective upon UTLA ratification through the 2023-2024 and 2024-2025 school years and will expire after June 30, 2025. The parties may by mutual written agreement extend this sideletter.

It is so agreed:

United Teachers Los Angeles

DATE

Los Angeles Unified School District

DATE